

# Cross-Generational Collaboration

◆ FROM VISION TO ACTION ◆

**Karya Salemba Empat**

**Arief Wana**

Chairman of the Board of Trustees

**Kennyarso Soejatman**

Chairman of the Board of Supervisors

**F. Chapman Taylor**

Advisor

**Adrian Karim Januar**

Chairman of the Executive Board

**Christanto Pranata**

Vice Chairman I of the Executive Board

**Firdila Sari**

Vice Chairwoman II of the Executive Board

**Rendi Seftian**

Vice Chairman III of the Executive Board



**Alumni Collaboration in Papua**

Wawan Setyawan & Anissa Febrianti  
KSE ITS Alumni



**Senior Mentor on Skillset Development KSE**

Sandrafi A. Rozalina · Luluk Aulianisa · Hutama Gio



**Junior Mentor on Skillset Development KSE**

Rofiaregina Z. W & Milani H. B



**KSE EVENT  
January - May**

**2026**

Sharing : Networking : Developing

# Weaving Collaboration Through Diverse Roles

Multiple roles, one shared purpose: creating sustainable impact for the nation.

Amid the changing times, KSE remains committed to strengthening its organizational foundation to become more adaptive, relevant, and impactful.

From 1995 to 2024, the founders continued to actively contribute to the organization's journey and development. Entering a new chapter, KSE continues its cross-generational regeneration process through the transition of roles from the founders as trustees to a new generation of board members, as part of its commitment to maintaining organizational sustainability while bringing fresh perspectives and renewed spirit in response to the evolving times.

From 2024 to the present, KSE has been supported by dozens of individuals from diverse backgrounds, experiences, and age groups. From the Board of Trustees, Supervisors, and Advisor to the Executive Board including the Chairman, Vice Chairpersons, Secretary, Treasurer and various other functions, all are -

united by the same mission.

This collaboration is reflected in every process — from strategic discussions and decision-making to small collective actions that gradually create significant impact.

## KSE FACTS



The regeneration journey initiated by the founders is now continued by dozens of cross-generational leaders through a collective leadership approach.



Driven by the values of collaboration, integrity, and selfless contribution.



Committed to strengthening the organization in order to expand its impact across Indonesia.

## DIVERSE GENERATIONS, ONE PURPOSE



Cross-generational collaboration is a bridge that connects experience, ideas, and action toward a better future.

# Two Generations, One Direction

A blend of vision and execution that continues to move KSE forward

At Yayasan Karya Salemba Empat, collaboration is not merely about working together, but about how each generation takes part in pursuing the same vision. Amid diverse experiences and backgrounds, the KSE Board demonstrates that differences can become a strength in keeping the organization adaptive and sustainable.

The Board of Trustees brings experience, wisdom, and strategic networks that help maintain the organization's long-term direction while strengthening relationships with partners and donors. The Advisory Board contributes cross-sector perspectives and insights that enrich organizational development and open opportunities for innovation that remain relevant to changing times. Meanwhile, the Board of Supervisors ensures that every process is conducted with healthy governance, transparency, and accountability in line with the foundation's values and mission.

On the implementation side, the Executive Board translates these visions into concrete actions through programs, collaborations, and adaptive approaches aligned with current developments, allowing KSE to remain relevant, measurable, and impactful for its beneficiaries.

“ At KSE, every role has a space to contribute, and every generation has value to share.

This cross-generational collaboration enables KSE to continue growing as an ecosystem that connects experience, innovation, and the spirit of contribution in creating sustainable impact for education in Indonesia.

## Trustees, Supervisors & Advisor



**Arief Wana**

Chairman of the Board of Trustees

He currently serves as Managing Partner & Founder of Ashmore Asset Management Indonesia and previously served at KSE as Chairman (2015–2018) and Vice Chairman (2008–2015). He has an extensive track record in the financial sector, including serving as Finance Director of PT Elang Mahkota Teknologi Tbk, Head of Equity Research at Credit Suisse, as well as holding strategic positions at JP Morgan and Jardine Fleming. He earned his MBA from The University of Chicago Booth School of Business and his undergraduate degree from San Francisco State University.



**Kennyarso Soejatman**

Chairman of the Board of Supervisors

He currently serves as Head of Equity at PT Sun Life Financial Indonesia. Previously, he worked at Manulife Aset Manajemen, Mandiri Investasi, ABN Amro Securities, First State Investments, Bahana TCW, and JPMorgan Chase Bank. He holds both a BSc in Economics and an MSc degree from London School of Economics and Political Science.



**F. Chapman Taylor**

Advisor

He is an investment management expert with more than 30 years of experience and currently serves as a member of the Advisory Board of Badan Pengelola Investasi Daya Anagata Nusantara (BPI Danantara). He is widely recognized for his contributions to the global investment industry, particularly in Southeast Asian markets, as well as for his dedication to education through Yayasan Karya Salemba Empat.

*“The aspiration and shared spirit to take collective responsibility in advancing the nation through education.”*

~ Vision of Yayasan Karya Salemba Empat ~

# Executive Board



**Adrian Karim Januar**  
Chairman

Currently serves as Executive Chairman of KSE for the 2024–Present period. He has experience across various sectors and organizations and actively promotes innovation, collaboration, and meaningful impact through education and community development.

31 *Years Old*



**Christanto Pranata**  
Vice Chairman I

Experienced in finance, auditing, and organizational governance. Focused on strengthening systems, implementing good governance practices, and supporting KSE’s strategic programs to ensure broad and sustainable impact.

41 *Years Old*



**Firdila Sari**  
Vice Chairwoman II

Experienced in banking, Islamic finance, and product management. Actively involved in program development, network strengthening, and initiatives focused on economic and social empowerment.

41 *Years Old*



**Rendi Seftian**  
Vice Chairman III

Experienced in banking, project management, and business development. Committed to transforming resources, services, and networks to support organizational sustainability.

36 *Years Old*

## 6 STRENGTHS WHEN TWO GENERATIONS COLLABORATE



### COMPLEMENTING ONE ANOTHER

Deep experience meets fresh ideas.



### BRIDGING DIFFERENCES

Differences in age become a strength, not a barrier.



### STRENGTHENING EXECUTION

Big visions are translated into concrete and measurable actions.



### BUILDING TRUST

Collaboration grounded in values, integrity, and mutual trust.



### ACCELERATING IMPACT

Cross-generational synergy accelerates impact for more people.



### PASSING DOWN VALUES

The values and spirit of KSE continue to live on across generations.



We may come from different generations, but we share the same commitment: creating opportunities, inspiring hope, and building a better future.



# Transparent Processes, Protected Values

Transparency and accountability are essential foundations in sustaining organizational growth. At KSE, every strategic decision and organizational process is carried out openly, collaboratively, and responsibly.

“ Openness is not merely a principle, but a culture we continuously uphold



## How We Work



### OPEN DISCUSSIONS

Monthly and weekly meetings are conducted regularly, providing open discussion spaces to listen to ideas and input from all members.



### PARTICIPATORY DECISION-MAKING

Strategic decisions are determined through deliberation and collective consideration.



### PERIODIC EVALUATION

Programs, scholarships, and organizational performance are evaluated regularly to ensure optimal impact.



### TRANSPARENT REPORTING

Programs, organizational performance, as well as financial and program reports are delivered periodically to ensure accountability and optimal impact.



### HIGH ACCOUNTABILITY

Independently audited since 2005, commitment to transparency, accountability, and good governance. In 2024 and 2025, KSE's audits were conducted by PwC Indonesia.



## HONORING THE TRUST



Managed professionally and efficiently to ensure that every resource creates the greatest possible benefit.



Prioritized for scholarship programs, beneficiary development, and impactful initiatives.



Monitored collectively to ensure the organization's long-term sustainability and growth.



**FROM OPEN COLLABORATION, REAL IMPACT IS BORN**



**30,000+**

**BENEFICIARIES**  
Have received scholarship support and self-development opportunities since 1995.



**35+**

**UNIVERSITIES**  
Collaborating to support scholarship and development programs.



**29**

**CITIES**  
KSE programs are present across various regions in Indonesia.



**THOUSANDS OF**

**COLLABORATORS**  
Donors, partners, alumni, and friends of KSE who continue to grow together with us.

# Collaboration Beyond Structure

At Yayasan Karya Salemba Empat, collaboration goes beyond organizational structure. Trustees, supervisors, management teams, donors, and strategic partners work together with the same spirit: **creating meaning and expanding impact.**

Every strategic decision is discussed openly and regularly, including the involvement of alumni. Every idea is valued. KSE believes that every contribution creates change.



**Different roles, diverse experiences, yet one shared goal : a better Indonesia.**

“

**Collaboration is not merely about working together, but choosing to move forward together.**

”



Regular meetings between the Board of Trustees, Supervisors, Advisors, Executive Board, Alumni, and Management are conducted to discuss KSE's strategic direction.

01



## Volunteerism

**Working with Purpose, Not for Rewards**

All board members, trustees, and supervisors contribute voluntarily without compensation. This reflects a shared commitment and genuine care for the nation's future generations.

02



## NETWORKING

**Expanding Networks, Amplifying Impact**

Trustees and donors open doors to access, create opportunities, and connect KSE with a wider network to collectively drive meaningful change.

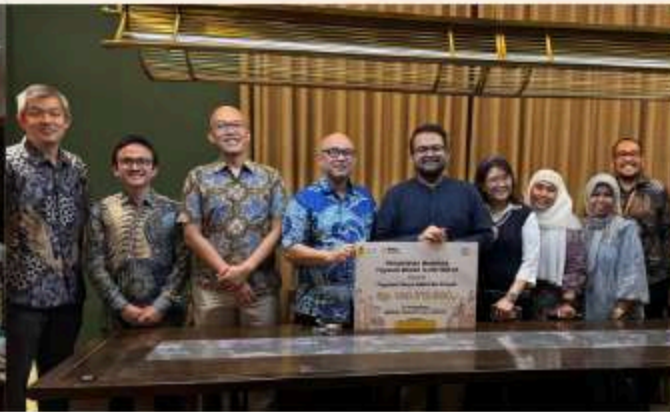
03



## COMMITMENT

**Commitment Amid Busy Schedules**

Busy schedules are never a barrier. Regular meetings continue to be conducted with discipline, ensuring every step taken by KSE remains aligned with its mission and long-term goals.



## VALUES THAT UNITE US



### INTEGRITY

Upholding honesty and transparency in every action.



### CARE

Placing the needs of beneficiaries as a priority.



### FOCUS

Committed to long-term goals and sustainable impact.



### INNOVATION

Continuously learning and developing creative programs to create broader impact.



### COLLABORATION

Building synergy and partnerships with stakeholders to strengthen sustainability.



### IMPACT

Ensuring every step contributes to meaningful change for Indonesia and future generations.

“

**When every generation complements one another, we are not only moving an organization forward, we are shaping the future.**

# Crossing Distances, Uniting a Shared Mission:

## KSE Alumni Collaboration in Papua

Not every collaboration begins in a meeting room. Some grow through journeys, unexpected encounters, and a calling to create greater meaning from what was once received.

At Yayasan Karya Salemba Empat, stories like this are not uncommon. From thousands of scholarship recipients who have been part of KSE, individuals emerge who not only grow personally, but also return to create impact for others.

One example is the collaboration between **Wawan Setyawan** and **Anissa Febrianti**.

Both are alumni of KSE ITS who are now contributing directly in Papua through the same energy infrastructure project within their respective professional roles.



**Wawan Setyawan**

KSE ITS Alumni – Marine Engineering ◦  
Deputy Manager Engineering – PT PGN LNG Indonesia ◦



**Anissa Febrianti**

◦ KSE ITS Alumni – Biology  
◦ Environmental Specialist – PT Mitra Hijau Indonesia



## From Campus to Contribution

Their journey began from the same starting point — as KSE scholarship recipients who once experienced firsthand the support of educational assistance and character development programs.

However, like many alumni, life eventually led them down different paths — careers, cities, and environments that were no longer the same.

Until one moment, a simple yet meaningful question emerged :

*“What can we do today, with what we currently have?”*

That question eventually led them to take a significant step forward — collaborating on an energy infrastructure project in Papua.

### Values That Guide Us



**SHARING**  
Sharing experiences  
to grow together.



**NETWORKING**  
Building networks  
across generations  
and regions.



**DEVELOPING**  
Continuously growing  
through collaboration  
and meaningful  
contribution.



## When Alumni Unite Under the Same Mission

000

Wawan and Anissa come from different backgrounds and phases of life. One entered the professional world earlier, while the other brought a fresher perspective.



I remember introducing myself rather formally to Mas Wawan upon realizing we were on the same project. Truthfully, back then, I only hoped to learn from him.

~ Anissa

Unexpectedly, their introduction was welcomed warmly and accompanied by encouragement and prayers, becoming the starting point of a genuine collaboration. There were no barriers of seniority, no gaps created by differences in experience. What united them were the values they both learned at KSE: sharing, caring, and having the courage to take part.



They did not come merely as individuals, but as representatives of the same shared values.



## Papua: Distance That Tests, Values That Unite

Choosing Papua was not an easy decision. Geographic distance, limited access, and social challenges became realities they had to face. Yet behind those challenges, Papua also offered vast opportunities to create meaningful impact.

The initial formality gradually faded once they met directly in the field. This closeness made the collaboration feel more natural and mutually supportive, especially when facing various on-site challenges together.

This journey was not only about implementing programs, but also about:



Understanding local contexts



Adapting to existing conditions



Maintaining the spirit to continue contributing

This experience became a real reflection of KSE's core values: sharing, networking, and developing. From exchanging experiences, building cross-generational networks, to continuously growing through meaningful collaboration



In every step, they learned that impact is not always about large-scale actions, but about consistency and presence.



DIFFERENT BACKGROUNDS, ONE PURPOSE



DIFFERENT PATHS, SHARED VALUES



## A Real Cross-Generational Collaboration

This collaboration reflects diversity across generations — from experience and ways of thinking to approaches in implementing programs.



One brought strength in planning and strategy.



The other excelled in execution and field engagement.



Generations may be different, but the mission remains the same.

When both strengths came together, what emerged was not only a successful program, but also a meaningful experience that enriched one another.



## From Recipients to Contributors

From being scholarship recipients to becoming individuals who give back. From once receiving support to now becoming part of the solution. More importantly, they do not walk this journey alone.



This collaboration reflects that the KSE alumni network is not merely a connection, but a living ecosystem — one that brings people together, strengthens relationships, and drives meaningful action.

“The challenges in Papua taught us the meaning of flexibility, patience, and sincerity in carrying out our responsibilities”

# One Conversation, A Million Impacts

The story of Wawan and Anissa reminds us that collaboration does not always have to begin with something big. Sometimes, it starts with a single conversation, one idea, and the courage to take the first step.

“ Cross-generational collaboration is not merely about working together, but about carrying forward **the same values in** different places and through new approaches.



### More Than Just Wawan and Anissa...

At Karya Salemba Empat Scholarship (Beasiswa KSE), thousands of stories like these continue to grow — connecting the past with the future and transforming experiences into meaningful impact.



## From KSE, for Indonesia.

Wawan and Anissa are only two among many KSE alumni who continue to give back, take initiative, and inspire others.



**Every small step we take today  
can become a meaningful change for the future.**



## Thank you, Wawan and Anissa,

for proving that the values of KSE do not stop in classrooms, but continue to live on and create real impact across Indonesia.



Keep becoming an inspiration for fellow alumni.



Keep moving forward together, bringing KSE values to even more places.



Keep giving, because even the smallest impact can mean so much to many others.

**Together, we continue to move forward. Together, we create meaning.**



Generations may differ, but the mission remains the same: **to Serve, to Give, to Create Impact.**

# SKILLSET DEVELOPMENT

## Cross-Generational Collaboration to Grow, Learn, and Create

The Skillset Development Class delivers inspiring learning experiences through cross-generational collaboration between speakers and co-speakers from diverse professional backgrounds.



### SPEAKER

Sandrafi A. Rozalina • Luluk Aulianisa • Hutama Gio

### CO-SPEAKER

Rofiaregina Z. W & Milani H. B

## TOPICS DISCUSSED



### GROWTH MINDSET

Building a positive mindset to face challenges, continue growing, and become the best version of oneself.

#### Key Learning Points:

- Understanding the concept of a growth mindset
- Changing perspectives toward challenges and failure
- Building learning habits and self-reflection practices
- Developing intrinsic motivation for continuous growth



Additional components within the program: Career Insight, Networking & Collaboration, Practical Implementation



### TIME MANAGEMENT

Managing time effectively to improve productivity, maintain focus, and prioritize meaningful goals.

#### Key Learning Points:

- Setting priorities and goals
- Managing daily schedules in a more structured way
- Avoiding procrastination and distractions
- Creating balance between academics, organizational involvement, and self-development



Additional components within the program: Career Insight, Networking & Collaboration, Practical Implementation



### OBJECTIVE

- Encourage and prepare scholarship recipients to become graduates with integrity, national insight, and the competencies needed to become future leaders.
- Build essential mindsets and skills to support academic life and career readiness.
- Serve as a source of motivation and a platform that strengthens connections among the Foundation, fellow scholars, and mentors in expanding professional networks.
- Provide insights and sharing sessions on the professional world, career opportunities, time management, and perspectives in designing a better future.



### METHODS

Online training sessions conducted through Zoom with the following approaches:



LECTURE



Q&A



PRACTICAL ASSIGNMENT



Learning becomes most meaningful when it grows through open dialogue.

In this space, every question is appreciated, every opinion is heard, and every idea helps us move further forward.



## SENIOR TEAM (EXPERIENCE)

Sharing real-life experience, strategic insight, and long-term perspectives.



Real Experience



Strategic Insight



Long-Term Perspective

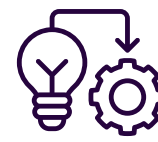


Inspiration & Motivation

VS



Fresh & Creative Ideas



Practical Implementation



Adaptability to Change



Collaborative & Agile Execution



## Roles in Delivering the Sessions



### Senior Team

- ✓ Delivering materials based on real experiences and case studies
- ✓ Providing in-depth insights and strategic perspectives
- ✓ Connecting learning materials with workplace realities and future challenges
- ✓ Serving as a source of inspiration and motivation for participants



### Junior Team

- ✓ Simplifying materials to make them easier to understand
- ✓ Sharing implementation examples and the latest tools
- ✓ Supporting interactive discussions and practical sessions with participants
- ✓ Bridging learning approaches that are relevant to the needs of today's generation

## Synergy That Creates Meaningful Learning



Experience as the Foundation  
The Senior Team shares valuable experiences and insights



Fresh & Creative Ideas  
Junior Team bringing fresh ideas and modern perspectives



Active Collaboration  
Fostering interactive and relevant learning through two-way discussions



Implementation & Real Impact  
Participants gain applicable skills for a better future

Generational differences are not barriers, but strengths that complement one another. Together, we learn, grow, and create greater impact.



Experience provides direction, implementation creates change, and collaboration shapes the future.

**One shared purpose: creating impact for Indonesia.**

# KSE ACTIVITIES

January - May 2026

Collaboration, Inspiration, and Impact for Indonesia's Education Future



30

Active Programs in collaboration with donors (excluding local KSE community activities)



2.500+

Active Participants



35

Partner Universities



Learning, Growing, and Empowering Together for a Better Future

22 January 2026 | ONLINE



KSE Foundation in collaboration with PT Aruna Cahaya Pratama organized an online Renewable Energy Seminar attended by 100 KSE scholarship recipients from partner public universities across Indonesia. The event featured Adrian Karim Januar, Chairman of KSE Foundation, Robby Eduardo Quento, President Director of PT Aruna Cahaya Pratama, and Deliana, Executive Director of PT Aruna Cahaya Pratama, who shared insights on the company profile, renewable energy business opportunities, and solar power plant development in Indonesia. The program also included scholarship recipient achievement recognition, symbolic scholarship presentations, and an interactive discussion session with participants.

23 January 2026 | Jakarta



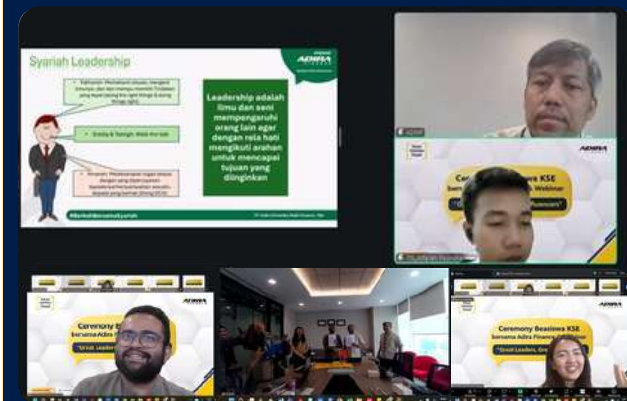
KSE Foundation together with PT Samuel Aset Manajemen organized a Sharing Leadership & Career Development session attended by 78 KSE scholarship recipients from the Greater Jakarta area representing various partner universities. The event was attended by Adrian Karim Januar, Chairman of KSE Foundation, and Rendi Seftian, Vice Chairman III of KSE Foundation. Agus B. Yanuar, President Director of Samuel Aset Manajemen, highlighted the importance of leadership development and career readiness for younger generations. Meanwhile, psychologist Aditia Samesti delivered a Career Development session focused on self-potential recognition, career planning, and workplace readiness.

31 January 2026 | ONLINE



PII Student Camp 2.0, themed "Personal Branding & Career Coaching," was organized through collaboration between PT Penjaminan Infrastruktur Indonesia (Persero) / PT PII and Yayasan Karya Salemba Empat as part of efforts to strengthen scholarship recipients' character development, leadership, and career planning. Opening remarks were delivered by Rian Ditha Prasetyanti (Division Head of Corporate Secretary & Communication PT PII), Firdila Sari (Vice Chairwoman II of KSE), and Nur Aida Kubangun, Spd., M.Pd (Vice Rector for Student Affairs of Universitas Pattimura). The Personal Branding session was delivered by Sinta Setyaningsih, while the Career Coaching session was led by Rendy A. Fajrin, focusing on self-development strategies and career planning for students. The program was attended by 60 PII scholarship recipients from UNSRAT, UNHAS, and UNPATTI.

2 February 2026 | Hybrid



KSE Foundation together with PT Adira Dinamika Multi Finance Tbk held the Adira Finance Scholarship Ceremony accompanied by a webinar titled "Great Leaders, Great Influencers" as part of a collaborative initiative to support Indonesian students' capacity development. The event was attended by Endah Lestari (Secretary of KSE Foundation), Awal Diyananda (Head of HC Business Partner & General Services – Adira Finance), and Adrian Karim Januar (Chairman of KSE). The webinar session featured Yusron Hibrizie (Head of Sharia Adira Finance), discussing adaptive leadership, strategic decision-making, conflict management, Islamic finance, and career opportunities. The program was enthusiastically attended by 121 scholars from 35 PTN through interactive discussions.

6 February 2026 | Aceh



USK Leadership Camp X was held at LPTQ Banda Aceh as a platform for developing leadership among KSE students through strengthening solidarity and organizational sustainability. The event was attended by Fahrudin Ahmad (Alumni Donor Relations of KSE Foundation), along with representatives from Universitas Syiah Kuala including Farid Maulana (Director of Student Affairs and Achievement Directorate) and Enzus Tinianus (Head of Student Affairs and Advisor of KSE USK Community). One of the key sessions, "Leadership and Solidarity: Key Pillars of Sustainability," delivered by Fahrudin Ahmad, emphasized the importance of collaboration, empathy, and long-term commitment in building sustainable organizations.

## 12 February 2026 | Hybrid



KSE Foundation together with Mandiri Sekuritas organized Young Investor Camp III in a hybrid format at the Mandiri Sekuritas office. The event was attended by 50 students offline from the Greater Jakarta area and 80 students online from 35 KSE partner universities. The program was opened by Inayattulloh (Alumni Engagement of KSE) and Nadya Siregar (Division Head of Corporate Secretary and Communications Mansek). The main sessions featured Indra Abriansyah (Head of Organization and People Development Mansek) with material on Career Management, and Rina Marina (Head of Literacy & Education Mansek), who delivered insights on advanced investing focusing on financial literacy and investment strategies for students.

## 14 February 2026 | Jakarta



KSE Foundation participated in a preparatory training program for the Wakil Perantara Pedagang Efek (WPPE) certification for eight KSE scholarship recipients as part of efforts to strengthen competencies and career readiness in the capital market sector. The training was guided by Andre Tjahjamuljo (COO of UBS Sekuritas Indonesia), covering technical knowledge, regulations, professional ethics, and capital market practices in preparation for obtaining WPPE certification from OJK. Through this program, participants are expected to develop strong professionalism and integrity to compete in the workforce, particularly within the capital market industry.

## 14 February 2026 | Tangsel



Bank BNP Paribas Indonesia, together with KSE, organized the “Financial Literacy & Recycling Craft Challenge for Kids” at SDN Pamulang Permai to instill financial literacy and environmental awareness from an early age. The event was opened by Anifa Tamara (Alumni Donor Relations of KSE), Dessie Rasyid (Head of Client Service of BNPPPI), and Sutiya (Principal of SDN Pamulang Permai). The Financial Literacy for Kids session featured the BNPPPI team discussing basic financial management, saving habits, responsible gadget use, and fraud prevention. Meanwhile, the Recycling Craft Challenge session, supported by KSE UIN Jakarta students, guided children through creative recycling activities and distributed prizes to the participants.

## 20 February 2026 | ONLINE



An Online Financial Literacy Seminar was organized by PT Bank Aladin Syariah Tbk in collaboration with KSE Foundation and attended by 235 students from 35 partner universities as part of efforts to strengthen financial literacy among younger generations. The event featured Ratna Wahyuni (Head of Corporate Secretary, Bank Aladin Syariah), who emphasized the importance of Islamic financial literacy for university students, and Eva Sinaga (Alumni Donor Relations, KSE Foundation), who expressed appreciation for the collaboration and student capacity-building initiatives. The main session was delivered by Dewi R.D Amelia, CFP, focusing on Financial Planning topics such as cash flow management, emergency funds, investments, and building healthy financial habits from student years.

## 27 February 2026 | ONLINE



Young Investor Camp I was organized through collaboration between KSE and PT Bursa Efek Indonesia as part of efforts to enhance students' understanding of the capital market and strengthen the capacity of future young investors. The event was opened by Adrian Karim Januar (Chairman of KSE) and Risa E. Rustam (Director of Finance, Human Resources, and General Affairs IDX), followed by a symbolic scholarship handover represented by a student from UNDIP. The seminar, attended by approximately 150 students from 35 KSE partner universities, featured Ni Wayan Yadnya Wati (Human Capital Division of IDX) and Kemas Rumaiyar (Region Head 3 Market Development of IDX) as speakers discussing self-development and capital market insights for younger generations.

## 7 March 2026 | ONLINE



KSE together with Mentor Inc. officially launched the Skillset Development Program with the theme “Growth Mindset” as part of efforts to strengthen the capacity of KSE scholars in building adaptive mindsets and readiness for the professional world. The program was opened by Firdila Sari (Vice Chairwoman II of KSE), who emphasized the importance of character development, mindset growth, and career preparedness for scholarship recipients. The main sessions were delivered by Hutama Gio and Sandrafi A. R. as lead mentors, with support from Rofiaregina Z. W., focusing on the implementation of a growth mindset in academic and professional life. Moderated by Nadet and the KSE team, the program also featured discussions and games that encouraged active participant enthusiasm.

14 March & 4 April 2026



The Skillset Development Program classes of Yayasan Karya Salemba Empat for Classes C & D (14 March) and Classes E & F (4 April) carried the theme “Growth Mindset” as part of efforts to strengthen the personal capacity of KSE scholarship recipients. The sessions were delivered by Luluk Aulianisa from Mentor Inc., who shared perspectives on the importance of developing a growth mindset in facing academic and professional challenges. The program began with a pre-test to assess participants’ initial understanding and was attended by 154 students in each class from various KSE partner universities, including Universitas Indonesia, Universitas Airlangga, Universitas Andalas, Universitas Diponegoro, Universitas Negeri Jakarta, and UIN Syarif Hidayatullah Jakarta.

3 April 2026 | ONLINE



Entrepreneur Academy Batch 10 officially commenced through its inaugural workshop as the first step in an entrepreneurship development program for KSE scholarship beneficiaries and alumni. The program was opened by Niki Achmad Nugraha (Community Engagement, KSE Foundation) and Hengky Poerwowidagdo (Secretary III & COO of KSE Foundation), and featured professional trainer Cahyana Puthut Wijanarka, who delivered sessions on strengthening entrepreneurial fundamentals as preparation for building and developing sustainable businesses. The program is also designed as a collaborative platform involving KSE alumni active in the entrepreneurship sector to support the growth of adaptive and competitive young entrepreneurs.

9 April 2026 | ONLINE



Yayasan Karya Salemba Empat together with PT PLN (Persero) organized the Educational Assistance Program themed “Empowering the Energy of the Future” as a commitment to supporting inclusive, competitive, and sustainable human capital development. The program provides educational assistance to 100 beneficiaries consisting of affirmative students from Eastern Indonesia and students with disabilities, accompanied by capacity-building support through seminars, community development initiatives, and social activities. Through this initiative, KSE and PLN aspire for beneficiaries to grow into academically excellent young individuals with strong character, social awareness, and readiness to become future talents in the professional world.

15 April 2026 | ONLINE



KSE together with Deutsche Bank organized the seminar “Smart Financial Management in the Digital Era: Building Awareness of Consumption and Understanding Risk” as part of efforts to strengthen financial literacy among university students amid rapid digital transformation. The event was opened by Setiawan Suhasim (Chief Operating Officer of Deutsche Bank) and Royandi Hutasoit (Alumni Donor Relations KSE), both emphasizing the importance of financial awareness for younger generations. The main session featured speakers from Deutsche Bank, including Azzahra Aulia Hasibuan, Gleena Mydianto, and Caitlyn Kay, who discussed financial management, healthy consumption behavior, and financial risk awareness in the digital era through practical approaches relevant to students.

17 April 2026 | Semarang



KSE Foundation together with PT PLN (Persero) conducted a visit and symbolic educational assistance handover for scholarship recipients with disabilities at Universitas Diponegoro as part of the “Empowering the Energy of the Future” program. The activity was attended by Gregorius Adi Trianto (EVP Communication and TJSL PLN), Bramantyo Anggun Pambudi (GM PLN UID Central Java), representatives from the KSE UNDIP Community, and the PLN team. The visit included interactions with scholarship beneficiaries Gazia Rifa Nararya, Syaikh Muhammad, and Muflih Nabih Adriano through hospitality sessions, educational assistance handovers, appreciation awards, and dialogue sessions as a form of support for inclusive and sustainable education.

22 April 2026 | Tangerang



KSE Foundation together with Bank OCBC Indonesia and Parwati Surjaudaja organized a sharing session titled “Becoming a Resilient Woman: Navigating Academic and Professional Life” in commemoration of Kartini Day and as part of efforts to encourage women’s roles across various sectors. The session was opened by Firdila Sari (Vice Chairwoman II KSE), who expressed appreciation for the long-standing support of OCBC and the Surjaudaja family toward the KSE Scholarship Program since 1998. Parwati Surjaudaja, CEO of Bank OCBC Indonesia, shared insights on growth mindset, women’s leadership, integrity, and the importance of human values amid technological advancement, followed by an interactive discussion session and office tour at OCBC Space BSD.

## 23 April 2026 | Depok



KSE together with PT Bank Maybank Syariah Indonesia organized the “Digital Branding & Business Coaching for UMKM” program as part of efforts to strengthen the capacity of UMKM participants fostered through the Community Development programs of the KSE UI and KSE IPB communities. Attended by approximately 35 participants, the program was opened by Hengky Poerwowidagdo (Secretary & COO of KSE) and featured Barkah Santosa from Maybank Syariah, who delivered a session on branding strategies to enhance UMKM competitiveness in the digital era. The program included product presentations from participants, focused group discussions, & business development strategy sessions as part of collaborative learning & sustainable business empowerment initiatives.

## 28 April 2026 | Jakarta



The Financial Literacy session, in collaboration with UBS Sekuritas Indonesia, was successfully held at the IDX as an educational platform for scholars to gain deeper insights into the capital market and career opportunities within the financial industry. The event was attended by 80 students and officially opened by Andre Tjahjamuljo (COO of UBSSI) and Adrian Karim Januar (Chairman of KSE). The session featured Adjie Bagoes Hermanto from IDX, who shared insights on the development of Indonesia’s capital market industry. Andre also delivered an interactive session on career opportunities in this sector, complemented by investment games and discussions. Participants additionally enjoyed an office tour at the IDX, providing firsthand exposure to stock trading activities.

## 2 & 9 May 2026 | ONLINE



KSE together with Mentor Inc. organized the inaugural session of the Skillset Development Program themed “Time Management” for Classes A, B, C, and D, attended by hundreds of KSE scholarship recipients from various universities. The program featured Luluk, Milani, Sandrafi, and Rofiaregina, who shared insights on the importance of time management, priority setting, consistency, as well as managing focus and energy in daily life. The sessions were further enriched with practical applications of the Eisenhower Matrix, Pomodoro Technique, and Parkinson’s Law. The program was conducted interactively through discussions, Q&A sessions, games, post-tests, and group photo sessions as part of strengthening the personal capacity development of KSE scholarship recipients.

## 5 May 2026 | ONLINE



KSE Foundation together with PT Manulife Aset Manajemen Indonesia (MAMI) organized an online seminar titled “Getting to Know the Capital Market,” attended by 190 scholars from 35 PTNs across Indonesia. The program aimed to strengthen students’ financial literacy. The seminar was opened by Hengky Poerwowidagdo (Secretary & COO of KSE), who emphasized the importance of financial literacy from an early age, and Eveline Haumahu (Chief Marketing Officer of MAMI), who highlighted the importance of understanding investment fundamentals early on. In the main session, Eveline also shared insights on basic investment instruments, the capital market ecosystem, and understanding individual risk profiles in investment decision-making.

## 6 May 2026 | Semarang



Bank Shinhan Indonesia together with KSE and UI organized the Shinhan Bank Scholarship Award Ceremony as a shared commitment to supporting education and student development in Indonesia. The event was attended by representatives from Shinhan Bank, including Yeo Dong Wook (Group Head of Financial Conglomeration) and Dimas Febriyatno (Head of HR & Legal), as well as representatives from UI, including Dadan Erwandi (Director of Student Affairs) and Rosmalita (Head of Scholarship Subdivision). Also present was Yasmine Nasution from the Supervisory Board of KSE. Helena Ginting and three other Shinhan Bank scholars also attended the event. Helena shared the positive impacts she experienced as a scholarship recipient.

## 16 May 2026 | ONLINE



The Ceremony & Symbolic Scholarship Handover of the KSE Scholarship in collaboration with Yayasan CNR was attended by 25 scholars from UNDANA. The event commenced with opening remarks from Christanto Pranata (Vice Chairman I of KSE). The symbolic scholarship handover was represented by Apriliani Kartini, a scholarship recipient from UNDANA supported by Yayasan CNR, followed by a group photo session with all participants. During the main session, representatives from Yayasan CNR: Debora Karunia, Saskia Panggabean, and Nangoi Priska Yohana, presented the foundation’s company profile along with various youth development programs implemented by the organization. The session was conducted interactively and received enthusiastic participation.



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